



## **Noah's Ark Nursery Schools Smoking, Alcohol and Drugs Policy**

Noah's Ark Nursery Schools do not permit smoking on the premises at any time.

Noah's Ark Nursery Schools have a zero-tolerance attitude towards any consumption of alcohol whilst children are on the premises or in a way that will affect the behaviour of a member of staff whilst they are responsible for the care of children.

Noah's Ark Nursery Schools do not tolerate the use of any form of prohibited drug, either whilst a staff member is responsible for the care of children or in any way that contributes to their being unable to fulfil their role in a professional and responsible manner.

Any breach of the above policy by a member of staff may result in immediate suspension or dismissal from duty.

Annette Miller  
January 2009  
Reviewed January 2011

### **CONCLUSION**

**The Governors and Staff of the School are committed to keeping this policy under regular review and the Governor responsible will ensure that the matters contained herein are regularly discussed and further developed to the benefit of all users.**

**Signed :**

Mr Charlie Colchester  
**Chairman of the Board of Governors**